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I am an unwavering advocate for, and a believer in, my middle son, Chase, who is significantly impacted by autism. He is vulnerable, innocent and beautifully complicated. Before having children I never imagined raising a child with special needs as being part of my journey. It's included heartaches. But it's also included family teamwork that's especially unifying, and the celebration of simple, everyday triumphs. I hope to bring this compassion and dedication to my work — after all, HR is about people.